

# CONSTRUCTION CAREER DEVELOPMENT PROGRAM



**VAUGHAN**  
CONSTRUCTIONS

# POTENTIAL

Everyone tells  
you you've got it!

You've spent years sharpening your skills and now you're ready, but where can you realise it? Vaughan Constructions offers a dedicated training program to kick start your career in construction.

As part of the Vaughan team you will be exposed to;

- Contract Administration
- Project Management
- Site Management and Coordination  
(Quality, Safety and Environmental)
- Project Cost Planning and Management

# Your Pathway

**YEAR  
1-2**

## **Cadet Construction**

Cadets are provided with a broad construction management understanding and skillset through applied project exposure. Internal and external training opportunities afford a further platform to expand professional development.

**YEAR  
2-3**

## **Graduate Contract Administrator**

Working as part of a project deployed team, Graduates are exposed to all elements of the construction management process. Graduates will be trained in procurement processes, subcontractor management and project reporting, applying their learnings to live projects.

Your pathway depicted below outlines the typical career progression within the construction team at Vaughan. We recognise every individual is different and the speed of your progression is guided by the unique skill set you bring. Internal and external training opportunities will help you meet achievable milestones for advancement, guiding you to your next challenge.

YEAR  
3-4

### Contract Administrator / Senior Contract Administrator

Working in partnership with the Project Manager, Contract Administrators are responsible for tracking programmed project deliverables and facilitating subcontractor evaluation and assessment. Further training will focus on the development of project and team leadership skills, progressing candidates to project management pathways.

YEAR  
4-6

### Assistant Project Manager / Project Manager

Project Managers will be proficient leaders and possess a detailed understanding of the construction management processes. Intensive training to date, through the Vaughan professional pathway, will prepare potential managers to lead the administration of a diverse range of projects. Ongoing mentoring and support from Senior Project Managers and senior operational staff will further develop programming, leadership and client management skills.



# BUILDING HISTORY, INNOVATING THE FUTURE

For more than six decades, Vaughan Constructions has been influencing Australia's architectural landscape. We have played an important role in building our nation's history. But we're also about the future. We dedicate ourselves to major projects that push boundaries. Where others are occupied with today, we are planning tomorrow. That's why our projects are leading the way in innovation, robotic technology and sustainability.



**MULTI  
AWARD - WINNING  
MASTER BUILDER**



**OVER 2000  
COMPLETED  
PROJECTS**



**YEARS INDUSTRY  
EXPERIENCE BETWEEN  
OUR DIRECTORS**



**VAUGHAN  
CONSTRUCTIONS  
STAFF**

# CONTACT US

Vaughan is an organisation of innovators and doers. Through on the job training and professional development opportunities we help you harness your potential, to turn your career ideals into reality.

Contact Vaughan today to register your interest in the Vaughan Career Development Program.

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For more information please visit  
[vaughans.com.au/working-at-vaughans](http://vaughans.com.au/working-at-vaughans)



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